

ESG Team Lead

Do you want to make the building sector more sustainable? Do you want to contribute to the Sustainability framework of large real estate firms? Do you want to help guide them toward a truly sustainable environment?

What you'll be doing

- You manage the ESG Business unit and work closely with the management team to ensure alignment and cross-pollination with our other teams. Role of ESG team:
 - Support and advise real estate companies (developers, real estate funds) in defining their ESG strategy and framework, support their compliance with EU requirements such as CSRD, EU Taxonomy, SFDR...
 - Evaluate, advise, and follow up on ESG Ratings and ESG reporting frameworks, including GRESB, GRI, Inrev, EPRA, Sustainalytics, MSCI, ...
 - Support companies in their annual ESG reporting and external communication, including investors' related communication
 - Help set up Sustainability Frameworks for Green and Sustainable bonds and loans, or other financial purposes
- As a manager you:
 - Coach your team, manage long and short-term planning & priorities
 - Manage the major accounts of the ESG team
 - Develop the ESG team further: business development, new services, [content creation](#), recruiting, marketing and communication strategy
 - Ensure profitability, manage P&L of the team
 - Report to the CEO and advise management

Commented [BA1]: @Flaminia Borelli What do you mean with content creation?

What you'll bring

- You have a master's degree and a specialization in ESG and sustainability with at least 5 -10 years of relevant experience, preferably in the real estate industry
- You are an experienced leader who takes the lead, has extensive experience working with clients, possesses strong organizational skills, and can take decisions autonomously
- You have experience with ESG ratings and benchmarks, such GRESB, as well as with the UN SDGs, GRI, EPRA, ...



- You have general knowledge of sustainable building standards and certifications (EPB, BREEAM, WELL,) or are willing to learn about them. Having experience in the design of sustainable buildings is a big plus.
- You speak English and Dutch or French

Commented [FB2]: Not trilingual?

Commented [BA3R2]: Yes, definitely we prefer trilingual, but to widen our inflow of candidates, we cannot restrict only on languages. @Flaminia Borelli

What we offer you

- An interesting and varied job, working on the most prestigious and sustainable projects in Belgium (and abroad)
- Responsibilities from the outset, with the possibility to make an important impact on sustainability within the real estate sector
- Flexible hours, with a focus on work/life balance, work as a freelancer is possible
- Training and intensive exchange of knowledge and experience ensure optimal deployment and growth of your skills and competencies
- Sustainable practices and transport: We are located in a trendy and sustainable office right next to the North station
- An opportunity to shape the business and a salary that fits your expertise and mindset

Sounds like you?

Or have a question? Contact Bieke on +32 473 76 56 00 or bieke.aerts@surreal.be. The more you share about yourself and why you apply at SuReal, the better! Looking forward to meeting you.

Happy applying and good luck!